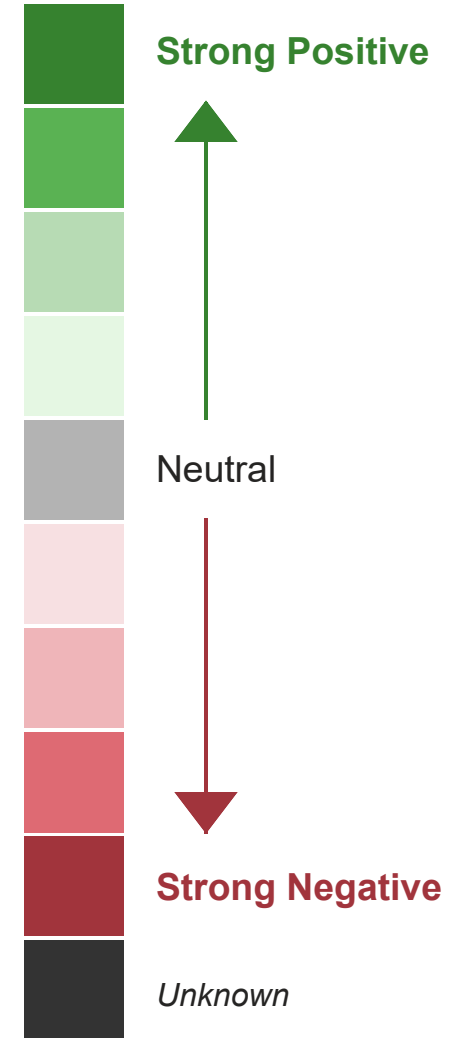
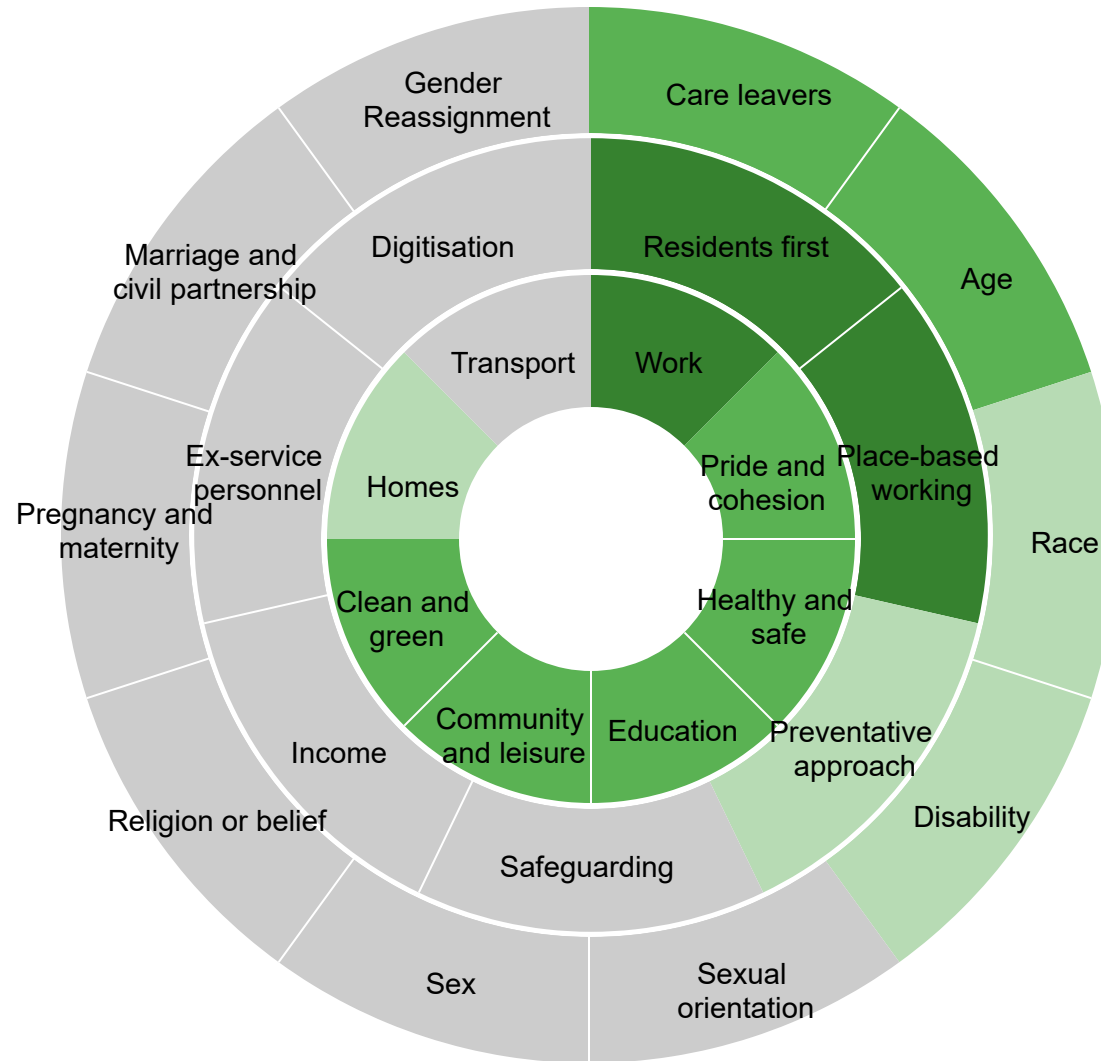


# Social Value Policy

completed/last updated by Emily Molden on 18/10/2023

Portfolio	
Corporate Services	
Directorate	
PPL (People Services)	
Service/Team	
PPL - Procurement	
Is this IA related to a Budget Reduction proposal?	<input type="checkbox"/> No



## Equality Characteristics

Category	Impact	Likely	Duration	Impact Score	Comment
Gender Reassignment	Neutral	Possible	Long Term	0	
Marriage and civil partnership	Neutral	Possible	Long Term	0	
Pregnancy and maternity	Neutral	Possible	Long Term	0	
Religion or belief	Neutral	Possible	Long Term	0	
Sex	Neutral	Possible	Long Term	0	
Sexual orientation	Neutral	Possible	Long Term	0	
Disability	Moderate Positive	Possible	Long Term	2	The policy to be approved promotes social value of which assisting disabled employees feature in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.
Race	Moderate Positive	Possible	Long Term	2	The policy to be approved promotes social value of which assisting BAME employees feature in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.
Age	Strong Positive	Possible	Long Term	4	The policy to be approved promotes social value of which assisting certain age brackets feature in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.
Care leavers	Strong Positive	Possible	Long Term	4	The policy to be approved promotes social value of which assisting care leavers feature in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.

## Corporate Priorities

Category	Impact	Likely	Duration	Impact Score	Comment
Digitisation	Neutral	Possible	Long Term	0	
Ex-service personnel	Neutral	Possible	Long Term	0	
Income	Neutral	Possible	Long Term	0	
Safeguarding	Neutral	Possible	Long Term	0	
Preventative approach	Moderate Positive	Possible	Long Term	2	The social value approach taken by Oldham Council is designed to support residents by targeting them at certain points/periods (rehabilitating, long term unemployed, school students) to prevent further issues further developing or developing at all.
Place-based working	Strong Positive	Very Likely	Long Term	8	The social value approach taken by Oldham Council is designed to support the community including residents, businesses and community groups and the publication of the policy will further promote and increase delivery.
Residents first	Strong Positive	Very Likely	Long Term	8	The social value approach taken by Oldham Council is designed to support the community including residents, businesses and community groups and the publication of the policy will further promote and increase delivery.

## Future Oldham Aims

Category	Impact	Likely	Duration	Impact Score	Comment
Transport	Neutral	Possible	Long Term	0	
Homes	Moderate Positive	Possible	Long Term	2	The policy to be approved promotes social value of which tackling homelessness feature in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.
Clean and green	Strong Positive	Possible	Long Term	4	The policy to be approved promotes social value of which promoting and encouraging to safeguarding the environment feature in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.
Community and leisure	Strong Positive	Possible	Long Term	4	The policy to be approved promotes social value of which creating and increasing community cohesion in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.
Education	Strong Positive	Possible	Long Term	4	The policy to be approved promotes social value of which working with young people and students in education settings feature in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.
Healthy and safe	Strong Positive	Possible	Long Term	4	The policy to be approved promotes social value of which creating a safe and healthy community feature in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.
Pride and cohesion	Strong Positive	Possible	Long Term	4	The social value approach is designed to support and improve the local community which inturn will support increasing pride in the borough.
Work	Strong Positive	Very Likely	Long Term	8	The policy to be approved promotes social value of which encouraging employment, work experience, placements, training and apprenticeships feature in the TOMs approach taken by the Council. Where appropriate these outcomes can be prioritised for bidders to concentrate their efforts.

## Negative Impacts

Category	Impact	Likely	Duration	Impact Score	What action can be taken to mitigate the potential negative impacts?	Action(s)	Owner(s)	Timescale(s)	If the negative impacts can't be mitigated, why should the project/decision proceed?
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## Strong Positive Impacts that are Possible

Category	Impact	Likely	Duration	Impact Score	What action can be taken to increase the likelihood that positive impacts are realised?	Action(s)	Owner(s)	Timescale(s)
Age	Strong Positive	Possible	Long Term	4	Where possible prioritise TOMs and provide as much information during the tender stage on the issues faced by the Council and the borough.	Regular reviews will be carried out	Commercial Procurement Unit/Commissioners	5 years
Care leavers	Strong Positive	Possible	Long Term	4	Where possible prioritise TOMs and provide as much information during the tender stage on the issues faced by the Council and the borough.	Regular reviews will be carried out	Commercial Procurement Unit/Commissioners	5 years
Clean and green	Strong Positive	Possible	Long Term	4	Where possible prioritise TOMs and provide as much information during the tender stage on the issues faced by the Council and the borough.	Regular reviews will be carried out	Commercial Procurement Unit/Commissioners	5 years
Community and leisure	Strong Positive	Possible	Long Term	4	Where possible prioritise TOMs and provide as much information during the tender stage on the issues faced by the Council and the borough.	Regular reviews will be carried out	Commercial Procurement Unit/Commissioners	5 years
Education	Strong Positive	Possible	Long Term	4	Where possible prioritise TOMs and provide as much information during the tender stage on the issues faced by the Council and the borough.	Regular reviews will be carried out	Commercial Procurement Unit/Commissioners	5 years
Healthy and safe	Strong Positive	Possible	Long Term	4	Where possible prioritise TOMs and provide as much information during the tender stage on the issues faced by the Council and the borough.	Regular reviews will be carried out	Commercial Procurement Unit/Commissioners	5 years
Pride and cohesion	Strong Positive	Possible	Long Term	4	Ensure social value is included in all tendering/commissioning activity and delivery is monitored	Regular reviews will be carried out	Commercial Procurement Unit/Contract Managers	5 years